

**MONTGOMERY
COUNTY
INTERMEDIATE
UNIT #23**

SECTION: EMPLOYEES
TITLE: PHYSICAL EXAMINATION
ADOPTED: MAY 26, 2010
REVISED:

<p>1. Purpose</p> <p>2. Definition</p> <p>3. Authority SC 1418 Title 28 Sec. 23.43 42 U.S.C. Sec. 12112</p>	<p style="text-align: center;">314. PHYSICAL EXAMINATION</p> <p>In order to certify the fitness of administrative, professional and support employees to discharge efficiently the duties they will be performing and to protect the health of students and staff from the transmission of communicable diseases, physical examinations of all Intermediate Unit employees shall be required prior to beginning employment.</p> <p>A physical examination shall mean a general examination by a licensed physician.</p> <p>After receiving an offer of employment but prior to beginning employment, all candidates shall undergo medical examination, as required by law and as the Board may require.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1416, 1418</p> <p>State Department of Health Regulations – 28 PA Code Sec. 23.43, 23.44, 23.45</p>
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