

**MONTGOMERY  
COUNTY  
INTERMEDIATE  
UNIT #23**

SECTION: EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: MAY 26, 2010

REVISED:

<p>1. Authority</p>	<p style="text-align: center;"><b>321. POLITICAL ACTIVITIES</b></p> <p>The Board recognizes and encourages the right of administrative, professional and support employees, as citizens, to engage in political activity. However, Intermediate Unit property and work time, paid for by taxpayers, may not be used for political purposes by Intermediate Unit employees when performing assigned duties.</p> <p>Employees shall not engage in political activities during assigned work hours on property under the jurisdiction of the Board.</p> <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none"><li>1. Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies.</li><li>2. Conduct of student elections and connected campaigning.</li><li>3. Conduct of employee representative elections.</li></ol> <p>References:</p> <p>School Code – 24 P.S. Sec. 964</p>
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