

**MONTGOMERY  
COUNTY  
INTERMEDIATE  
UNIT #23**

SECTION: EMPLOYEES  
TITLE: TOBACCO USE  
ADOPTED: MAY 26, 2010  
REVISED:

	323. TOBACCO USE
1. Purpose	The Board recognizes its responsibility to provide a safe and healthy environment for its employees, students, and all those who visit Intermediate Unit facilities. The Board further recognizes that providing a tobacco-free environment is consistent with promoting wellness.
2. Definition 35 P.S. Sec. 1223.5	For purposes of this policy, tobacco use shall mean all use of tobacco, including cigars, cigarettes, pipes and smokeless tobacco.
3. Authority 35 P.S. Sec. 1223.5 20 U.S.C. Sec. 7183	The Board prohibits tobacco use by administrative, professional and support employees in any building and on any property, buses, vans and vehicles that are owned, leased or controlled by the Intermediate Unit.
35 P.S. Sec. 1223.5	Intermediate Unit employees shall follow the smoking/tobacco use policies of the district(s) and/or building(s) to which they are assigned.
35 P.S. Sec. 1223.5	The Board prohibits tobacco use by Intermediate Unit employees at activities sponsored by the Intermediate Unit that are held off Intermediate Unit property.
SC 1303-A	The Intermediate Unit shall annually notify employees about the Intermediate Unit's tobacco use policy by distributing it through handbooks, newsletters, posted notices, and other efficient methods.
	Incidents of use or sale of tobacco by any person on Intermediate Unit property shall be reported to the Office of Safe Schools on the required form at least once each year.
	References:
	School Code – 24 P.S. Sec. 1303-A
	School Tobacco Control – 35 P.S. Sec. 1223.5
	Pro-Children Act of 2001 – 20 U.S.C. Sec. 7181 et seq.