

**MONTGOMERY  
COUNTY  
INTERMEDIATE  
UNIT #23**

SECTION: EMPLOYEES

TITLE: JURY DUTY

ADOPTED: MAY 26, 2010

REVISED:

<p>1. Purpose</p> <p>2. Authority 42 Pa. C.S.A. Sec. 4563</p> <p>3. Guidelines</p>	<p style="text-align: center;">342. JURY DUTY</p> <p>The Board recognizes the responsibility of its employees to serve as a member of a jury when called.</p> <p>Regularly employed administrative, professional and support employees shall be protected against loss of employment for time served on jury duty.</p> <p>When an employee is notified of jury duty, s/he shall inform the Executive Director or designee.</p> <p>Employees called for jury duty shall normally be permitted to serve and will not be penalized in any way. They shall receive normal pay for the period of jury duty, but any compensation received from jury duty in excess of actual expenses shall be credited against such pay.</p> <p>Time spent on jury duty will not be charged against personal leave and will count as time on the job.</p> <p>Employees must submit to their supervisor a record from the court of the number of days served.</p> <p>References:</p> <p>Protection of Jurors Employment – 42 Pa. C.S.A. Sec. 4563</p>
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