

**MONTGOMERY
COUNTY
INTERMEDIATE
UNIT #23**

SECTION: EMPLOYEES
TITLE: PROFESSIONAL DEVELOPMENT
ADOPTED: MAY 26, 2010
REVISED: OCTOBER 28, 2015

<p>1. Authority</p> <p>SC 517</p> <p>SC 1205.1, 1205.2</p> <p>Title 22 Sec. 4.13, 49.16 Pol. 100</p> <p>Title 55 Sec. 3270.31</p>	<p style="text-align: center;">333. PROFESSIONAL DEVELOPMENT</p> <p>Continuing professional study and inservice training for administrative, professional and support employees are prerequisites for professional development, enhanced ability to complete responsibilities, and maintaining certification.</p> <p>The Board encourages all Intermediate Unit employees to further their professional advancement through graduate study, inservice training, conference attendance, and professional development activities. The Executive Director will develop any necessary guidelines and regulations.</p> <p>In order to continue employment in the Intermediate Unit, certificated administrative and professional employees are required to meet all obligations necessary to maintain active certification.</p> <p><u>Induction Plan</u></p> <p>The Intermediate Unit shall comply with Department of Education regulations when developing and maintaining an induction plan for first-year teachers and teachers new to the Intermediate Unit.</p> <p><u>Professional Education Plan</u></p> <p>The Intermediate Unit shall comply with Department of Education regulations when developing Continuing Professional Education Plans.</p> <p><u>Early Childhood Education Staff</u></p> <p>Employees working in Intermediate Unit early childhood education programs operating in accordance with the Department of Public Welfare requirements shall meet the training requirements established in law and regulations.</p>
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References:

School Code – 24 P.S. Sec. 517, 964, 1144, 1151, 1205.1, 1205.2

Child Abuse Recognition and Reporting Training – 24 P.S. Sec. 1205.6

State Board of Education Regulations – 22 PA Code Sec. 4.13, 49.16, 49.17

Board Policy – 100, 806